

GENERAL FACULTY MEETING

SPRING 2021

WEDNESDAY, JANUARY 27, 2021

CRUM AUDITORIUM

COLLINS EXECUTIVE EDUCATION CENTER

https://smu.zoom.us/webinar/register/WN_zAKUnZ6RQWiCHD8i1ypmWA

SPRING GENERAL FACULTY MEETING

WEDNESDAY, JANUARY 20, 2021

IN-PERSON LOCATION: CRUM AUDITORIUM

ZOOM WEBINAR:

https://smu.zoom.us/webinar/register/WN_zAKUnZ6RQWiCHD8i1ypmwA

FACULTY MEETING

3:45 P.M.

CRUM AUDITORIUM

- ◆ CALL TO ORDER - PROVOST ELIZABETH LOBOA

- ◆ INVOCATION –CHAPLAIN, LISA GARVIN

- ◆ APPROVAL OF THE MINUTES OF THE FALL 2020 GENERAL FACULTY MEETINGS AND REPORT OF THE GENERAL FACULTY –
FACULTY SENATE PRESIDENT PROFESSOR AURELIE THIELE

- ◆ PRESENTATION OF AWARDS
PRESENTED BY PROVOST LOBOA AND PRESIDENT TURNER

PRESIDENT’S ASSOCIATES OUTSTANDING FACULTY AWARD-
JILL DETEMPLE, PROFESSOR OF RELIGIOUS STUDIES

GOLDEN MUSTANG OUTSTANDING TEACHING AWARD –
NATALIE NANASI, ASSISTANT PROFESSOR OF LAW

PROVOST’S TEACHING RECOGNITION FACULTY AWARDS –
MARK ALLEN, SENIOR LECTURER OF ADVERTISING
BRIAN “SQUIRREL” EISERLOH, PROFESSOR OF PRACTICE - GUILDHALL

- ◆ FACULTY ADDRESS – PROVOST ELIZABETH LOBOA

Report on Fall 2020 Activities of the SMU Faculty Senate

Submitted by

Aurélie Thiele, President

President of the Senate: Aurélie Thiele (Lyle)

President-Elect of the Senate: Pia Vogel (Dedman III)

Administrative Assistant to the Senate: Julie Maynard

Faculty Senate Executive Committee: Tim Rosendale (Past President/Dedman I), Susana Solera-Adoboe (Secretary), David Bertrand (Simmons), Rob Frank (Meadows), Luigi Manzetti (Dedman II), Rebekah Miles (Perkins), Anna Offit (Law), Tom Tan (Cox)

Faculty Senate Committee Chairs: Nathan Balke (Finance), David Bertrand (Athletic Policies), Joanna Grossman (Faculty Benefits), Ian Harris (Calendar), Maribeth Kuenzi (Economic Status of Faculty), Matthew Lockard (Ethics & Tenure), Luigi Manzetti (Ethics & Tenure / Athletic Policies), Suku Nair (Research & Graduate Education), Eli Olinick (Admissions and Financial Aid), W. Keith Robinson (Student Policies), Kathleen Wellman (Libraries), Matthew Wilson (Academic Policies)

This semester – the first full “COVID-19 semester” after the pandemic disrupted operations in March 2020 – the Faculty Senate continued to tirelessly advocate for faculty in a wide range of academic matters, primarily centered around the impact of the COVID-19 pandemic. We have endeavored to represent the voice of all members of the General Faculty, whether on the tenure track or not, in the pursuit of continued academic excellence. All these faculty members make SMU the remarkable institution that it is.

We steadfastly exercised our role as a partner in SMU’s shared governance system and would like to thank all the faculty members who have reached out to bring issues to the Faculty Senate’s attention so that we could best advocate for the General Faculty. We are enormously indebted to Faculty Senators for their insightful discussions and resolute advocacy, not only during our monthly meetings but also in-between meetings when they have communicated their constituents’ concerns and evaluated policy changes. I also have a deep appreciation for the daunting work Faculty Senate Executive Committee members have performed out of the limelight, meeting 3-4 times a month, generally for two hours or more at a time, and exchanging many emails debating time-critical issues. We have always endeavored to represent the priorities and concerns of the General Faculty as a whole and we thank you, our colleagues, for the trust you have placed in the Faculty Senate.

Throughout fall 2020, the Faculty Senate worked extensively with members of the upper administration – President R. Gerald Turner, Provost Elizabeth Lobo, VP for Executive Affairs Harold Stanley, VP for Student Affairs K.C. Mmeje, VP for Finance Chris Regis, AVP of Student Affairs and Dean of Students Mindy Sutton, AVP for Enrollment Management Wes Waggoner and Associate Provosts Patty Alvey, Sheri Kunovich and Paige Ware, among others. In many cases I had

monthly meetings with members of the upper administration as Faculty Senate President; in the other cases, I was very impressed by administrators' willingness to answer questions promptly and thoroughly. The Faculty Senate Executive Committee also met in October with the Student Senate Executive Committee led by Student Body President Molly Patrick to discuss opportunities for collaboration.

In fall 2020, our main preoccupation was to advocate for the General Faculty to ensure a safe semester and to mitigate the impact of the pandemic on faculty, to the extent possible. Faculty Senate committees also started working on their charges, which include many topics beyond COVID-19. You can read the charges on the Faculty Senate website. Those committees will issue their reports in the spring semester. We are grateful that Provost Lobo has been willing to engage in extensive conversations with us, and we have worked closely with Associate Provost Paige Ware to help ensure faculty success and Associate Provost Sheri Kunovich to help ensure student success. Issues we advocated for in the fall semester ranged from remote teaching exemptions to classroom preparations, online training, attendance policies, COVID-19 testing and immunization. Heartfelt thanks are due to Professor Matthew Wilson and the members of the Faculty Senate Academic Policies Committee, which he chairs, for considering on short notice many possible policy changes to mitigate disruptions due to the pandemic, and always fostering thoughtful deliberations and providing insightful rationale in the committee's decisions.

The Faculty Senate has also followed with great care the university's response to the Black Lives Matter movement and to the Black Unity Forum action plan. We have invited to the Faculty Senate Lexxi Clinton, President of the Association of Black Students, and Ashton Woods, representing student-athletes, to discuss how faculty could best assist regarding these important causes. It has been a privilege to interact with so many capable, thoughtful and talented student leaders. We are also grateful to a Faculty Senator for serving on the newly created SMU Police Community Advisory Board. The recently appointed Chief Diversity Officer, Maria Dixon Hall, is scheduled to address the Faculty Senate in the spring.

We have continued our advocacy for causes such as a Faculty Ombuds position and campus safety, which Past President Tim Rosendale had championed as Faculty Senate President in 2019-2020. We were thrilled to hear that the SMU Police Department was selected to take part in the Active Bystandership for Law Enforcement program, for which we provided a supporting letter. We are studying the G14 (formerly "Colonial Group") survey results for improvements in faculty satisfaction, and the use of the Academic Analytics software to aid assessment of faculty performance. We are also monitoring the impact of COVID-19 on university finances.

As Faculty Senate President, it has also been a pleasure to represent faculty on a wide range of committees, for instance the Title IX working group, the childcare working group, the Moody Hall User Group, the Operational Excellence committee, the student mental health committee, the Academic Technology Committee and the Board of Trustees meetings, especially its Academic Affairs, Legal Affairs and Trusteeship Committees. I also attended the dedication of the Gerald J. Ford Hall for Research and Innovation, which marks the arrival of our Guildhall faculty colleagues on Main Campus. Continuing an initiative launched by Past President Tim Rosendale, I have also served as faculty board member in Honor Council hearings. Further, I have served on the President's Scholars selection committee. I particularly enjoyed taking part in the Convocation welcoming new students in August and in the outdoors Commencement exercises in December.

Highlights of Faculty Senate meetings in the fall 2020 semester include:

- September: Presentation of the outstanding staff awards (delayed from May 2020 due to the pandemic), discussion with Provost Elizabeth Lobo and Associate Provost Paige Ware about faculty success plan and issues regarding COVID-19, discussion with Lexxi Clinton about Black@SMU, discussion with Dallas County Judge Clay Jenkins and Health and Human Services Director Dr. Philip Huang.
- October: Discussion with Ashton Woods about student-athletes, follow-up with Associate Provost Paige Ware, discussion with SMU Police Chief Jim Walters.
- November: Overview of FY2020 budget with Nathan Balke and VP Chris Regis, discussion with Associate Provost Sheri Kunovich regarding student academic engagement and success, update regarding Academic Policies Committee, discussion of students' mental health with Director of Counseling Services Dr. Cathey Soutter, Executive Director of the Dr Bob Smith Health Center Dr. Randolph Jones and Dean of Students Mindy Sutton, Honorary Degrees recommendations.
- December: Discussion on admissions and financial aid with AVP Wes Waggoner, update regarding Academic Policies Committee, discussion with Dean Jim Quick about the Moody School and the Road to R1, brief discussion with VP K.C. Mmeje that will be continued in the spring.

For a detailed summary, please consult the minutes of the Faculty Senate meetings on the Senate website.

It has been a great joy to interact with so many outstanding faculty, talented students and dedicated administrators, working together to deliver the superb academic experience that SMU is known for in spite of the challenging pandemic-related circumstances. We on the Faculty Senate are looking forward to continuing our work on behalf of the General Faculty in spring 2021.

GENERAL FACULTY MEETING
August 25, 2020

- I. Call to order – Provost called the meeting to order at 3:45 P.M.
- II. Invocation – The invocation was given by Chaplain Steve Rankin.
- III. Approval of the Minutes of the Spring 2020 General Faculty Meeting. Minutes of the meeting of the General Faculty on January 22, 2020. Professor Aurelie Thiele, President of the Faculty Senate addressed the General Faculty meeting. She said she has been inspired by the work of her predecessors, particularly Professor Tim Rosendale’s work on Classroom Safety, Faculty Ombuds and Free and Civil Speech. She is very thankful for the support of Executive Committee working on COVID-19 matters over the summer. She expressed her gratitude to SMU faculty who took the time to attend one of the many Town Halls this summer, whether about the reopening of campus or about the experience of Black students at SMU, and reached out with comments, insights and suggestions. She said how inspiring it was to see first-hand how much we faculty care deeply about this institution. She conveyed her gratitude to the newly arrived Provost Lobo for her willingness to engage the Faculty Senate and the faculty at large in constructive discussions this summer. She also expressed her surprise by administrators not seeking faculty input when preparing for campus opening, she wished administrators had talked more about what students *needed* rather than what students *wanted*. She is deeply concern regarding the lack of asymptomatic testing.

President Thiele followed the tradition of closing the speech with an anecdote from her area of expertise, engineering. She compared SMU during COVID-19 time with a plane flying in critical conditions. She first considered the example of Air France 447 on route form Rio de Janeiro to Paris on May 31, 2009. The reason for this plane crashing was not the storm. The storm created the conditions, but the real reasons were misinterpretation of faulty data by the leadership. Captain Sullenberger, in US Airways 1549, showed the difference that an experienced pilot can make interpreting data and making decisions. She expressed her confidence in President Turner’s leadership, but she stated that he will need faculty help to successfully land SMU on the Trinity River (rather than the Hudson) during these COVID-19 times. .

IV. Presentation of Academic Regalia:

Provost Lobo called on Dean Matthew Myers, who presented Gauri Bhat as a newly tenured member of the Cox School of Business.
rovost Lobo called on Associate Dean Kevin Hofeditz, who presented Stephanie Martin and Jared Schroeder as newly tenured members of Meadows School of the Arts.

Provost Loba called on Dean Marc Christensen, who presented Xu Nie as newly tenured member of the Lyle School of Engineering.

Provost Loba then called on Dean Stephanie Knight, who presented Sushmita Purkayastha and Meredith Richards as newly tenured members of the Simmons School of Education.

V. President Turner addressed the General Faculty.

He congratulated all the newly tenured faculty.

He reflected on this unusual time of COVID-19 and the new normal, and the effort to respond, the surreal loss of rhythm and time during this summer. He stated that the key is to stay flexible. The main priority is to keep everybody healthy and keep fulfilling our mission with students. He described the effort to engage student leaders in the COVID-19 response.

He recognized AVP Wes Waggoner and the Division of Enrollment Services for their outstanding work enrolling the new incoming class. The new freshman class, with 1533 new students is academically strong, with an ACT in the 90th percentile. The total enrollment for this year is 12,000, with between 50-60% remote students.

SMU has also faced major issues regarding social injustice and the Black@SMU movement. President Turner held several meetings, and promptly conceded one of the students demands, he appointed Professor Maria Dixon Hall as the new Chief Diversity Officer.

President Turner announced that the capital campaign had to be postponed due to the pandemic, with hopes of being reignited Fall 2021.

There are still challenges we need to face: SACS accreditation process and implementing the new CC. President Turner commented on the importance of civility and free speech in the context of the imminent national election.

President Turner then commented on several University topics and initiatives:

- A. SMU Guildhall's new presence on the main campus, and new building
- B. New Moody School of Graduate and Advanced Studies, with a new building next Spring.
- C. Hughes-Trigg renovation
- D. Owens Art Center
- E. Renovation to Cox building

F. New Track and Soccer facility at Westcott Field

President Turner concluded by reinforcing the need to all work together and be flexible, the need to be careful and be safe, and he closed his address with his traditional “There are no perfect places to be, but SMU is a very good one.”

VII. The meeting was adjourned at 4:50 PM.

Respectfully submitted,

Susana Solera Adoboe

PRESIDENT'S ASSOCIATES OUTSTANDING FACULTY AWARD

The President's Associates Outstanding Faculty Award is given annually for the advancement of teaching and learning. It is designed to honor tenured faculty who have sustained high achievement as both teachers and as scholars in their professions. This award is supported by the President's Office through the President's Associates Program.

PAST AWARD RECIPIENTS

1997-1998	David Meltzer, Anthropology, Dedman College
1998-1999	Beth Newman, English, Dedman College
1998-1999	Gordon Walker, OBBP, Cox School of Business
1999-2000	Fred Olness, Physics, Dedman College
2000-2001	Alastair Norcross, Philosophy, Dedman College
2000-2001	Dennis Simon, Political Science, Dedman College
2001-2002	Edward Biehl, Chemistry, Dedman College
2001-2002	Kathleen Wellman, History, Dedman College
2002-2003	Martha Satz, English, Dedman College
2002-2003	John Ubelaker, Biology, Dedman College
2003-2004	Nina Schwartz, English, Dedman College
2003-2004	Donald VandeWalle, M&O, Cox School of Business
2004-2005	Eduard Schmieder, Music, Meadows School of the Arts
2005-2006	Christine Buchanan, Biology, Dedman College
2006-2007	Thomas Mayo, Dedman School of Law
2007-2008	N/A
2008-2009	Carrie La Ferle, Advertising, Meadows School of the Arts
2008-2009	Jasper Neel, English, Dedman College
2009-2010	Robert Howell, Philosophy, Dedman College
2009-2010	Pamela Patton, Art History, Meadows School of the Arts
2010-2011	Robert Harrod, Biology, Dedman College
2010-2011	Mickey Quiñones, M&O, Cox School of Business
2011-2012	Patty Wisian-Neilson, Chemistry, Dedman College
2012-2013	Darius Miller, Finance, Cox School of Business
2013-2014	Meghan Ryan, Dedman School of Law
2014-2015	Andrew Quicksall, Civil & Env Eng, Lyle School of Eng
2015-2016	Matthew Wilson, Political Science, Dedman College
2016-2017	Scott Davis, Applied Physiology & Wellness, Simmons School
2017-2018	Dan Reynolds, Mathematics, Dedman College
2018-2019	N/A
2019-2020	Jill DeTemple, Religious Studies, Dedman College

GOLDEN MUSTANG AWARD

The Golden Mustangs is a group of SMU alumni who graduated 50 or more years ago. This group has established an endowment, The Golden Mustang Endowment, for the advancement of teaching and learning. The endowment provides an award to support the teaching and curriculum development on the part of younger faculty members. It has been the practice that this award is given to a junior faculty member who sustains high achievement as both a teacher and scholar.

PAST AWARD RECIPIENTS

1985-1986	David Weber, History, Dedman College
1987-1988	Doug Ehring, Philosophy, Dedman College
1988-1989	Linda Eads, Dedman School of Law
1989-1990	Joe Kobykla, Political Science, Dedman College
1990-1991	P.E. Faculty
1991-1992	Kathy Hayes, Economics, Dedman College
1992-1993	Jay Sullivan, Art, Meadows School of the Arts
1993-1994	Timothy Davis, Law School
1994-1995	Robin Pinkley, OBBP, Cox School of Business
1994-1995	José Lage, SEAS
1995-1996	Ellen T. Charry, Perkins School of Theology
1995-1996	James G. Nagy, Mathematics, Dedman College
1996-1997	Peter Beasecker, Art, Meadows School of the Arts
1996-1997	John Goodge, Geological Sciences, Dedman College
1997-1998	Randall Griffin, Art History, Meadows School of the Arts
1998-1999	Mary Spector, Dedman School of Law
1999-2000	William Barnard, Religious Studies, Dedman College
1999-2000	Thomas Carr, Mathematics, Dedman College
2000-2001	Trysh Travis, English, Dedman College
2001-2002	Hemang Desai, Accounting, Cos School of Business
2002-2003	Mark Chancey, Religious Studies, Dedman College
2003-2004	Vanessa Beasley, CCPA, Meadows School of the Arts
2003-2004	David Willis, ME, School of Engineering
2004-2005	Roy Heller, Perkins School of Theology
2005-2006	Marc Christensen, EE, School of Engineering
2005-2006	Michael Householder, English, Dedman College
2006-2007	Serge Frolov, Religious Studies, Dedman College
2006-2007	Dinesh Rajan, EE, School of Engineering
2007-2008	Maria Dixon, CCPA, Meadows School of the Arts
2008-2009	Jeffrey Kahn, Dedman School of Law
2009-2010	Amy Buono, Art History, Meadows School of the Arts
2009-2010	Sheri Kunovich, Sociology, Dedman College
2010-2011	Jill DeTemple, Religious Studies, Dedman College
2011-2012	Stephen Sekula, Physics, Dedman College
2012-2013	Joseph Camp, EE, School of Engineering
2013-2014	Blake Hackler, Theater, Meadows School of the Arts
2014-2015	Jill Kelly, History, Dedman College
2015-2016	Orly Mazur, Dedman School of Law
2016-2017	Stephanie Langin-Hooper, Art History, Meadows School of the Arts
2017-2018	Brett Story, CEE, School of Engineering
2018-2019	Priscilla Lui, Psychology, Dedman College
2019-2020	Natalie Nanasi, Dedman School of Law

PROVOST'S TEACHING RECOGNITION AWARD

The Provost's Teaching Recognition Award is given to full-time faculty members who are not on the tenure track. It was created to honor full-time non-tenure track faculty who demonstrate a commitment to excellence and a consummate dedication to teaching and learning. The Office of the Provost supports this award.

AWARD RECIPIENT

2011-2012	Mark Fontenot, CSE, Lyle School of Engineering
2012-2013	Simon Dalley, Physics, Dedman College
2013-2014	Andrea Adams, Chemistry, Dedman College
2013-2014	Debra Branch, Sociology, Dedman College
2014-2015	Brian Fennig, Applied Phys & Wellness, Simmons School
2015-2016	Elena Borzova, ME, Lyle School of Engineering
2015-2016	Sal Mistry, M&O, Cox School of Business
2016-2017	Jim Hart, AMAE, Meadows School
2017-2018	Jennifer O'Brien, Chemistry, Dedman College
2018-2019	Rachel Goodman, EMIS, Lyle School of Engineering
2018-2019	Stephen Robertson, Statistics, Dedman College
2019-2020	Mark Allen, Advertising, Meadows School
2019-2020	Brian "Squirrel" Eiserloh, Guildhall