

CLASS OF 2023 EMPLOYMENT REPORT



MS BUSINESS ANALYTICS PROGRAM

CLASS SUMMARY

CAREER OUTCOME ACHIEVEMENT

95.8%

OF DOMESTIC GRADUATES ACHIEVED CAREER OR EDUCATION OUTCOME (E.G., ACCEPTING A FULL-TIME JOB, SHORT-TERM JOB, PURSUING GRADUATE SCHOOL) WITHIN 6 MONTHS OF GRADUATION

95.7%

OF DOMESTIC JOB-SEEKING GRADUATES ACCEPTED A FULL-TIME POSITION WITHIN 6 MONTHS OF GRADUATION

76.4%

OF ALL GRADUATES ACHIEVED CAREER OR EDUCATION OUTCOME (E.G., ACCEPTING A FULL-TIME JOB, SHORT-TERM JOB, PURSUING GRADUATE SCHOOL) WITHIN 6 MONTHS OF GRADUATION

75.3%

OF ALL JOB-SEEKING GRADUATES ACCEPTED A FULL-TIME POSITION WITHIN 6 MONTHS OF GRADUATION

BASE SALARY

\$84.1K

AVERAGE (MEAN)
DOMESTIC
GRADS

\$81.1K

AVERAGE (MEAN)
ALL
GRADS

SIGNING BONUS

\$5.8K

AVERAGE (MEAN)
DOMESTIC
GRADS

\$6.8K

AVERAGE (MEAN)
ALL
GRADS

33%

OF SALARY-REPORTING GRADUATES
RECEIVING A SIGNING BONUS

SUMMARY REPRESENTS HIGH-LEVEL OVERVIEW OF CLASS PLACEMENT WITH SOME CATEGORIES COMBINED FOR SIMPLICITY. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT TOTAL 100.

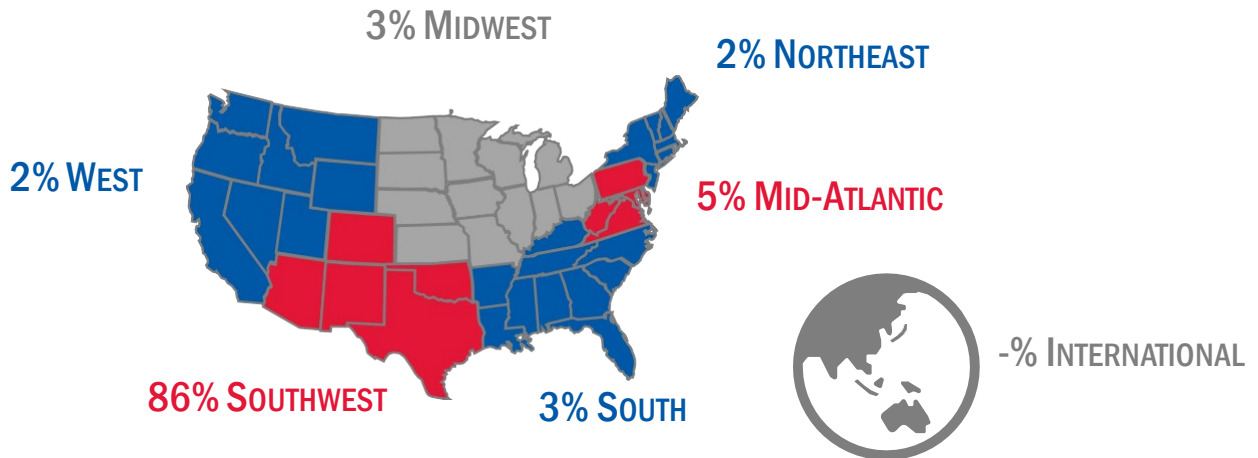
% ACHIEVING CAREER OUTCOME INCLUDES STUDENTS WHO INDICATED THEY ACCEPTED A JOB, ARE ATTENDING GRADUATE SCHOOL, ARE VOLUNTEERING FULL-TIME OR ARE OTHERWISE NOT SEEKING A FULL-TIME POSITION AFTER GRADUATION.

FULL REPORT CONFORMS TO MBA CSEA REPORTING STANDARDS

JOB PLACEMENT

GEOGRAPHIC AREA

(% ACCEPTING FULL-TIME JOB)



EXAMPLE HIRING COMPANIES

Alindus	EY	JPMorgan Chase
AMERICAN First Finance	Flix	KPMG
Artis Consulting	Forum Energy	McKinsey
AT&T	Technologies	Nokia
Avery Dennison	Geisinger	Oracle
Buxton Company	Goldman Sachs	PrimeSource
Camelot	Gravitate	PwC
Circle K	HF Sinclair	Santander
Cisco	HMM Inc.	Tenet Health
Dish Network	Infosys	Toyota Financial Services
Eli Lilly	ISN	Worldlink, LLC

SUMMARY REPRESENTS HIGH-LEVEL OVERVIEW OF PLACEMENT WITH SOME CATEGORIES COMBINED FOR SIMPLICITY. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT TOTAL 100. NOT ALL STUDENTS PROVIDED INFORMATION ON FUNCTION OR GEOGRAPHY, SO TOTALS WILL DIFFER SLIGHTLY.

FULL REPORT CONFORMS TO MBA CSEA REPORTING STANDARDS

* SALARY DATA NOT DISPLAYED AS NUMBER OF DATA POINTS DID NOT MEET THRESHOLD REQUIRED TO PROTECT INDIVIDUAL STUDENT PRIVACY

DETAILS – WORK AUTHORIZATION / OFFER & ACCEPTANCE TIMING

WORK AUTHORIZATION CATEGORIES	PERMANENT WORK AUTHORIZATION	NON-PERMANENT WORK AUTHORIZATION	TOTAL GRADUATES
SEEKING EMPLOYMENT	24	64	88
COMPANY-SPONSORED / ALREADY EMPLOYED	-	-	-
CONTINUING EDUCATION	-	1	1
POSTPONING JOB SEARCH	-	-	-
STARTING A NEW BUSINESS	-	-	-
NOT SEEKING FOR OTHER REASONS	-	-	-
NOT SEEKING EMPLOYMENT	-	1	1
NO INFORMATION	-	4	4
TOTAL GRADUATING CLASS	24	69	93

PERCENT OF CLASS WITH AVAILABLE DATA 95.7%

TIMING OF FIRST JOB OFFER	TOTAL	BY GRADUATION				BETWEEN GRADUATION & 6 MONTHS AFTER GRADUATION				NO OFFER WITHIN 6 MONTHS	
		FULL-TIME		SHORT-TERM		FULL-TIME		SHORT-TERM		#	%
		#	%	#	%	#	%	#	%		
PERMANENT AUTH	24	18	75%	1	4%	4	17%	-	-	1	4%
NON-PERMANENT AUTH	64	19	30%	2	3%	25	39%	-	-	18	28%
ALL GRADUATES	88	37	42%	3	3%	29	33%	-	-	19	22%

TIMING OF JOB ACCEPTANCES	TOTAL	BY GRADUATION				BETWEEN GRADUATION & 6 MONTHS AFTER GRADUATION				NO ACCEPTANCE WITHIN 6 MONTHS	
		FULL-TIME		SHORT-TERM		FULL-TIME		SHORT-TERM		#	%
		#	%	#	%	#	%	#	%		
PERMANENT AUTH	24	18	75%	1	4%	4	17%	-	-	1	4%
NON-PERMANENT AUTH	64	18	28%	2	3%	24	38%	-	-	20	31%
ALL GRADUATES	88	36	41%	3	3%	28	32%	-	-	21	24%

PERMANENT WORK AUTHORIZATION IS DEFINED AS U.S. CITIZENS OR PERMANENT RESIDENTS. PERCENTAGES ROUNDED TO THE NEAREST WHOLE AND MAY NOT ADD TO 100 AS A RESULT. EXCLUDES STUDENTS IN NON-COX DUAL-DEGREE PROGRAMS.

FULL REPORT CONFORMS TO MBA CSEA REPORTING STANDARDS

DETAILS – FULL-TIME JOB SOURCES

SOURCES OF ACCEPTED JOBS

	NUMBER	PERCENT
CONVERSION OF INTERNSHIP; INTERNSHIP OBTAINED THROUGH SCHOOL SOURCES	4	6%
SCHEDULED INTERVIEWS ON OR OFF CAMPUS FOR FULL TIME EMPLOYMENT	2	3%
JOB POSTINGS ON SCHOOL CAREER SYSTEMS, RESUME BOOKS, RESUME REFERRALS BY CAREER CENTER	7	11%
ACTIVITIES SUPPORTED BY CAREER CENTER (I.E. JOB FAIRS/CONFERENCES, EMPLOYER EVENTS, INFORMATION MEETINGS, SCHOOL PROMOTED JOB BOARDS)	8	13%
SCHOOL NETWORK/RESOURCES (I.E. FACULTY REFERRALS, ALUMNI REFERRALS, CLASSMATES, CAMPUS SPEAKERS, TREKS, CLUB EVENTS, CLASS PROJECTS)	7	11%
OTHER SCHOOL-FACILITATED SOURCE	-	-
TOTAL SCHOOL-FACILITATED ACTIVITIES	28	44%

CONVERSION OF INTERNSHIP; INTERNSHIP OBTAINED THROUGH GRADUATE-INITIATED SOURCES	6	9%
PERSONAL CONTACTS (I.E. PREVIOUS EMPLOYERS, FAMILY, FRIENDS OUTSIDE OF SCHOOL, ETC.)	10	16%
ONLINE JOB POSTINGS (I.E. SOCIAL MEDIA/LINKEDIN, INDEED, COMPANY WEBSITES)	20	31%
OTHER GRADUATE-FACILITATED SOURCE	-	-
TOTAL GRADUATE-FACILITATED ACTIVITIES	36	56%

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DETAILS – FULL-TIME BASE SALARY & SIGNING BONUS

BASE SALARY	NUMBER REPORTING	MEAN	MEDIAN	LOW	HIGH
PERMANENT WORK AUTHORIZATION	22	\$84,111	\$83,500	\$57,000	\$115,000
NON-PERMANENT WORK AUTHORIZATION	38	\$79,287	\$75,000	\$46,000	\$175,000
TOTAL	60	\$81,056	\$77,500	\$46,000	\$175,000

PERCENT REPORTING BASE SALARY OF TOTAL ACCEPTING EMPLOYMENT **93.8%**

SIGNING/STARTING BONUS	NUMBER REPORTING	MEAN	MEDIAN	LOW	HIGH
PERMANENT WORK AUTHORIZATION	9	\$5,771	\$5,000	\$2,500	\$10,000
NON-PERMANENT WORK AUTHORIZATION	11	\$7,700	\$5,000	\$3,200	\$30,000
TOTAL	20	\$6,832	\$5,000	\$2,500	\$30,000

PERCENT REPORTING SIGNING/STARTING BONUS OF TOTAL REPORTING SALARY **33.3%**

* SALARY NOT REPORTED FOR LESS THAN THREE DATA POINTS.

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FULL REPORT CONFORMS TO MBA CSEA REPORTING STANDARDS

DETAILS – FULL-TIME BASE SALARY BY FUNCTION / INDUSTRY

FUNCTION	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
ACCOUNTING	-	-	-	-	-	-	-
ANALYTICS	40	63%	37	\$77,577	\$75,000	\$50,000	\$105,000
CONSULTING	10	16%	9	\$97,444	\$90,000	\$70,000	\$175,000
FINANCE	1	2%	1	N/A*	N/A*	N/A*	N/A*
GENERAL MANAGEMENT	1	2%	1	N/A*	N/A*	N/A*	N/A*
INVESTMENT BANKING	-	-	-	-	-	-	-
MARKETING / SALES	4	4%	4	\$82,500	\$77,500	\$60,000	\$115,000
INFO TECHNOLOGY	1	2%	1	N/A*	N/A*	N/A*	N/A*
OPERATIONS / LOGISTICS	3	3%	3	\$65,667	\$66,000	\$46,000	\$85,000
REAL ESTATE	-	-	-	-	-	-	-
OTHER	4	6%	4	\$85,000	\$80,000	\$75,000	\$105,000

INDUSTRY	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
ACCOUNTING SERVICES	3	5%	3	\$85,667	\$85,000	\$82,000	\$90,000
CONSULTING	11	17%	11	\$91,091	\$85,000	\$60,000	\$175,000
CONSUMER PACKAGED GOODS	-	-	-	-	-	-	-
ENERGY	5	8%	5	\$74,600	\$75,000	\$68,000	\$85,000
FINANCIAL SERVICES	9	14%	7	\$86,629	\$81,000	\$75,000	\$105,000
GOVERNMENT	-	-	-	-	-	-	-
HEALTHCARE	4	6%	4	\$80,500	\$75,000	\$72,000	\$100,000
HOSPITALITY	-	-	-	-	-	-	-
MANUFACTURING	7	11%	7	\$79,071	\$75,000	\$66,000	\$100,000
MEDIA / ENTERTAINMENT	1	2%	1	N/A*	N/A*	N/A*	N/A*
NON-PROFIT	1	2%	1	N/A*	N/A*	N/A*	N/A*
REAL ESTATE	-	-	-	-	-	-	-
RETAIL	3	5%	3	\$61,667	\$60,000	\$50,000	\$75,000
TECHNOLOGY	10	16%	9	\$82,715	\$80,000	\$57,000	\$115,000
TRANSPORTATION / LOGISTICS	4	6%	3	\$70,333	\$60,000	\$46,000	\$105,000
OTHER	6	9%	6	\$72,500	\$80,000	\$50,000	\$85,000

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DETAILS – FULL-TIME BASE SALARY BY GEOGRAPHY / MAJOR / EXPERIENCE

GEOGRAPHY	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
US - MID-ATLANTIC	3	5%	2	N/A*	N/A*	N/A*	N/A*
US - MIDWEST	2	3%	2	N/A*	N/A*	N/A*	N/A*
US - NORTHEAST	1	2%	1	N/A*	N/A*	N/A*	N/A*
US - SOUTH	2	3%	2	N/A*	N/A*	N/A*	N/A*
US - SOUTHWEST	55	88%	53	\$80,894	\$80,000	\$46,000	\$175,000
US - WEST	1	2%	-	N/A*	N/A*	N/A*	N/A*
NORTH AMERICA - NON-US	-	-	-	-	-	-	-
ASIA	-	-	-	-	-	-	-
EUROPE	-	-	-	-	-	-	-
AFRICA	-	-	-	-	-	-	-
LATIN AMERICA & THE CARIBBEAN	-	-	-	-	-	-	-
OCEANIA	-	-	-	-	-	-	-

US REGION BREAKDOWN BY STATE

MID-ATLANTIC: DELAWARE, DISTRICT OF COLUMBIA, MARYLAND, PENNSYLVANIA, VIRGINIA, WEST VIRGINIA

MIDWEST: ILLINOIS, INDIANA, IOWA, KANSAS, MICHIGAN, MINNESOTA, MISSOURI, NEBRASKA, NORTH DAKOTA, OHIO, SOUTH DAKOTA, WISCONSIN

NORTHEAST: CONNECTICUT, MAINE, MASSACHUSETTS, NEW HAMPSHIRE, NEW JERSEY, NEW YORK, RHODE ISLAND, VERMONT

SOUTH: ALABAMA, ARKANSAS, FLORIDA, GEORGIA, KENTUCKY, LOUISIANA, MISSISSIPPI, NORTH CAROLINA, SOUTH CAROLINA, TENNESSEE

SOUTHWEST: ARIZONA, COLORADO, NEW MEXICO, OKLAHOMA, TEXAS

WEST: ALASKA, CALIFORNIA, HAWAII, IDAHO, MONTANA, NEVADA, OREGON, UTAH, WASHINGTON, WYOMING

UNDERGRADUATE MAJOR	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
TECHNICAL	25	39%	23	\$84,758	\$75,000	\$55,000	\$175,000
BUSINESS	30	47%	28	\$80,854	\$80,000	\$50,000	\$105,000
OTHER	9	14%	9	\$72,222	\$72,000	\$46,000	\$94,000

PROFESSIONAL EXPERIENCE	NUMBER ACCEPTING	PERCENT ACCEPTING	REPORTING SALARY	MEAN	MEDIAN	LOW	HIGH
LESS THAN 1 YEAR	33	52%	33	\$79,801	\$80,000	\$50,000	\$115,000
1-3 YEARS	15	23%	14	\$80,143	\$74,500	\$46,000	\$175,000
3-5 YEARS	7	11%	7	\$86,500	\$85,000	\$70,000	\$105,000
OVER 5 YEARS	9	14%	6	\$83,733	\$82,700	\$57,000	\$105,000

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